

## Comparison of total contributions to SSRSS and KiwiSaver

Here is a table to help you understand how much your contributions to SSRSS or KiwiSaver might be, and how much your employer and the Government may contribute to your savings.

If you are an SSRSS member entitled to SSRSS employer contributions, the total amount contributed to SSRSS each year will be the total of your regular contributions and your employer contributions. For SSRSS members, contributions are calculated using your **gross base salary**. This means for:

- most SSRSS members – the annual before-tax amount of base salary or wages
- a teacher at a school – the sum of the annual before-tax amount of base salary or wages plus permanently allocated salary units
- a principal of a school – the sum of the annual before-tax amount of base salary (including supplementary component) plus decile funding.

This excludes any fixed-term salary unit and any other allowance or remuneration allocated either through an employer's payroll facility or otherwise.

If you are a KiwiSaver member entitled to KiwiSaver employer contributions, the total amount contributed to KiwiSaver each year will be the total of your regular contributions, your employer contributions, the member tax credit (matching your contributions dollar-for-dollar up to \$1042.86) and the fee subsidy (\$40). You will also receive the \$1000 kickstart payment in the year that you join KiwiSaver. For KiwiSaver members, contributions are calculated using your **gross pay**, which may be more than your gross base salary. Your gross pay is (with some exceptions [link to <http://www.kiwisaver.govt.nz/being/your-pay/>]) your total salary, including bonuses, overtime or any other kind of remuneration, before tax and other deductions like student loan repayments and child support. In the comparison table below it is assumed, purely for illustrative purposes, that your gross base salary and your gross pay are the same.

The figures in the comparison table assume you are a contributing member of either SSRSS or KiwiSaver for the whole year. Each 'year' (2008, 2009, 2010 and 2011) is the 12 months commencing on 1 April that year – eg the 2008 year is the period 1 April 2008 to 31 March 2009. The table also assumes that if you are contributing to the SSRSS then you are contributing at the rate of 3% of your gross base salary, and that if you are contributing to a KiwiSaver scheme then you are contributing at the rate of 4% of your gross pay. Contributions are rounded to the nearest dollar. KiwiSaver member tax credits are shown in the total for the year in which they are earned – they are actually paid into your KiwiSaver account during the following year.

**Table:** Comparison of total contributions to SSRSS and KiwiSaver. If you join KiwiSaver, you will also receive the \$1000 kickstart payment in the year that you join.

Salary	Scheme and contribution rate	Your regular contributions fortnightly	Your total regular contributions each year	Total employer and Government contributions			
				2008	2009	2010	2011
\$20,000	SSRSS (3%)	\$23	\$600	\$600	\$600	\$600	\$600
	KiwiSaver (4%)	\$31	\$800	\$1,040	\$1,240	\$1,440	\$1,640
\$40,000	SSRSS (3%)	\$46	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
	KiwiSaver (4%)	\$62	\$1,600	\$1,483	\$1,883	\$2,283	\$2,683
\$60,000	SSRSS (3%)	\$69	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800
	KiwiSaver (4%)	\$92	\$2,400	\$1,683	\$2,283	\$2,883	\$3,483
\$80,000	SSRSS (3%)	\$92	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400
	KiwiSaver (4%)	\$123	\$3,200	\$1,883	\$2,683	\$3,483	\$4,283
\$100,000	SSRSS (3%)	\$115	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
	KiwiSaver (4%)	\$154	\$4,000	\$2,083	\$3,083	\$4,083	\$5,083
\$120,000	SSRSS (3%)	\$138	\$3,600	\$3,600	\$3,600	\$3,600	\$3,600
	KiwiSaver (4%)	\$185	\$4,800	\$2,283	\$3,483	\$4,683	\$5,883

**Disclaimers**

The information provided in the comparison table does not constitute investment advice, and neither the State Services Commissioner nor any employee of the State Services Commission accepts any liability for any loss or damage of any kind arising out of the use of, or reliance on, the information provided in the table.

The table is intended solely to illustrate the total amounts that will be contributed to each scheme and does not include any returns you may receive from an SSRSS or a KiwiSaver scheme. Returns to members are subject to investment and other risks, including loss of income and principal invested, and are not guaranteed. Returns will vary depending on the performance of your chosen investment fund or investment funds. Returns are also subject to fees, which vary from provider to provider.

The levels of contributions and, for KiwiSaver schemes, the \$1000 kickstart payment, member tax credit and fee subsidy levels and entitlements, are all prescribed by current legislation or government policy and are therefore subject to change.